

Capel Manor College

Lecturer in Agriculture

Job Description & Person Specification



JOB DESCRIPTION & PERSON SPECIFICATION

JOB DESCRIPTION

Post	Lecturer in Agriculture
Scale	Lecturing
Grade	Scale 19-35
Responsible to	Team Leader
Location	Enfield
Contract	Full-time, Permanent

Key Responsibilities:

The main responsibilities of the position entails teaching and assessing Agriculture subjects, conducting student tutorials, providing specialised advice on livestock care, crop production and operation of agricultural machinery, supporting curriculum development, ensuring animal welfare and coordinating practical activities. The role also involves contributing to the development of new courses, modules, and activities, and fulfilling additional duties as directed by the Head of Arboriculture, Environmental Conservation and Agriculture.

Responsibilities:

1. Ensure the assessment of various Agriculture subjects meets the standards set by examination bodies. This includes both centre- and work-based learning
2. Conduct tutorials, record results, and provide management information to keep track of student progress
3. Offer specialised advice on livestock, crop production and machinery operation activities and stay updated on industry developments
4. Assist in curriculum planning, development, and overall support within the Department
5. Conduct research and create engaging course materials for effective teaching
6. Responsible for the health and welfare of the College's animal stock
7. Coordinate with farm workers, technicians, and internal staff to organise practical student activities
8. Liaise with external bodies, visiting speakers, and legal welfare organisations to enhance the educational experience
9. Ensure strict adherence to health and safety regulations at all times.
10. Safeguard students' health and safety during practical sessions
11. Provide specialised input for the development of new courses, modules, and activities
12. Perform any other duties of a similar nature as required by the Head of Arboriculture, Environmental Conservation and Agriculture
13. Provide education and welfare guidance

General Responsibilities:

1. Promote and implement all College policies, particularly those which refer to health & safety, equality of opportunity and Safeguarding young people and vulnerable adults
2. Participate in College programmes of staff appraisal and continuing professional development
3. Develop effective working relationships internally and with external partners
4. To operate at all times in line with the College's values and behaviours
5. Undertake other duties as may reasonably be required in the interests of the efficient functioning of the College

PERSON SPECIFICATION

Qualifications

- Possess a Level 2 qualification in English and Maths or a willingness to achieve within a specified period

- Degree or HND (or equivalent) in a relevant field (Agriculture, Zoology, Biology, Animal Behaviour or similar)
- Minimum level 3 Qualification or equivalent in a related subject area
- A teaching qualification is desirable
- Assessor awards are desirable

Experience

- A background in the agricultural industry (Livestock production, crop production, plant or soil science, machinery operations, contractor work)
- Experience in handling and managing a range of livestock species for educational purposes
- Experience in operating and maintaining a range of agriculture machinery for educational purposes
- Experience of presenting animals for the education of students
- Experience of working in an educational or training environment
- Experience of working with 16-18 year olds, young adults and adult learners
- Administrative experience
- Minimum of 1 year industrial experience

Skills, Abilities and Knowledge

- Knowledge on agriculture
- The ability to develop positive working relationships with individuals at all levels
- Excellent verbal and written communication skills
- Excellent administrative skills
- Excellent organisational skills
- The ability to work on own initiative and as part of a team
- A commitment to and enthusiasm for the teaching and guidance of students at all levels
- Familiarity with Information Learning Technology applications and an active interest in use of instructor led training

Other Factors

- An understanding of and commitment to safeguarding young people and vulnerable adults
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people/vulnerable adults
- Emotional resilience
- The ability and determination to promote equality, diversity and inclusion throughout all aspects of College life, including employment and service delivery
- Should the position involve regular driving, a clean driving licence is required